

A COMPREHENSIVE ASSESSMENT OF THE DoW SKILLBRIDGE PROGRAM

BACKGROUND

The National Academy of Public Administration (the Academy) has launched a new study on behalf of the DoW to evaluate the SkillBridge Program. The evaluation will examine implementation and outcomes, identify opportunities for improvement, and provide recommendations to help the Department better leverage SkillBridge, including in coordination with tuition assistance and credentialing pathways, to support participant success, workforce readiness, and national security priorities. The report shall present a comprehensive, objective assessment of DoW's SkillBridge Program, including its implementation, outcomes, and strategic value in supporting the transition of military experience and training into mission-critical civilian opportunities.

PROJECT DESCRIPTION

The Academy has been tasked with assessing the SkillBridge Program's:

01 Design, evolution, and implementation

02 Participant pathways

03 Participation outcomes

04 Interaction with related support functions

05 Alignment with broader Department workforce development priorities

06 Barriers, gaps, and variation in partnership quality

Findings will be shaped by stakeholder perspectives to include insights on program value, barriers to participation, implementation challenges, and promising practices.

Oversight and deliverables: The primary deliverable will be an unclassified final report authored by an independent Panel of Academy Fellows. The Panel and Study Team are listed on the following page. The final report with findings and recommendations, along with executive briefings on the report, will be completed by August 2027.

About the Academy

Chartered by Congress to provide nonpartisan expert advice, the Academy is an independent, nonprofit organization established in 1967 to assist government leaders in building more effective, efficient, accountable, and transparent organizations.

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